

Fundamentals of Human Resource Management

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Fundamentals of Human Resource Management

provides a complete introduction to human resource management for the general business manager who wants to learn more about how HRM is used in the everyday work environment. Its

adaptive

learning program and its

engaging

,

focused

, and

applied

content make it the fastest growing HRM program on the market.

Barry Gerhart received his B.S. in psychology from Bowling Green State University and his Ph.D. in industrial relations from the University of Wisconsin-Madison. He is professor of management and human resources and Bruce R. Ellig Distinguished Chair in Pay and Organizational Effectiveness, Wisconsin School of Business, University of Wisconsin-Madison. Dr. Gerhart serves on the editorial boards of and has published in the *Academy of Management Journal*, *Industrial and Labor Relations Review*, *International Journal of Human Resource Management*, *Journal of Applied Psychology*, *Management and Organization Review*, and *Personnel Psychology*. He is a recipient of the Heneman Career Achievement Award, the Scholarly Achievement Award, and the International Human Resource Management Scholarly Research Award from the Academy of Management. He is a Fellow of the Academy of Management, the American Psychological Association, and the Society for Industrial and Organizational Psychology.

John R. Hollenbeck received his Ph.D. in management from New York University. He is a University Distinguished Professor at Michigan State University and Eli Broad Professor of Management at the Eli Broad Graduate School of Business Administration. Dr. Hollenbeck served as acting editor at *Organizational Behavior and Human Decision Processes* (1995), associate editor of *Decision Sciences* (1999-2004), and editor of *Personnel Psychology* (1996-2002). He has published more than 90 articles and chapters on team decision-making and work motivation. Dr. Hollenbeck has been awarded fellowship status in both the Academy of Management and the American Psychological Association and was recognized with the Career Achievement Award by the HR Division of the Academy of Management (2011), the Distinguished Service Contributions Award (2014), and the Early Career Award by the Society of Industrial and Organizational Psychology (1992).

Raymond A. Noe received his B.S. in psychology from Ohio State University and his M.A. and Ph.D. in psychology from Michigan State University. He is the Robert and Anne Hoyt Designated Professor of Management at the Ohio State University. Dr. Noe conducts research and teaches students in human resource management, managerial skills, quantitative methods, human resource information systems, training, employee development, performance management, and organizational behavior. He has published more than 70 articles and invited chapters and has authored, coauthored, or edited seven books covering training and development. Dr. Noe has received awards for teaching and

research excellence, including the Ernest J. McCormick Award for Distinguished Early Career Contribution from the Society for Industrial and Organizational Psychology, and is a fellow of the Society of Industrial and Organizational Psychology and the American Psychological Association.

Patrick M. Wright earned a B.A. in psychology from Wheaton College and an M.B.A. from Michigan State University. He is Thomas C. Vandiver Bicentennial Chair and director of the Center for Executive Succession, Darla Moore School of Business, University of South Carolina. Professor Wright is an expert in strategic human resource management and a faculty leader for the Cornell ILR Executive Education/NAHR program. He was lead editor of *The Chief HR Officer: Defining the New Role of Human Resource Leaders* and has published more than 60 journal articles and more than 20 book chapters. He was editor at the *Journal of Management*, co-edited a special issue of *Research in Personnel and Human Resources Management*, and guest edited a special issue of *Human Resource Management Review*. He is a board member of the Society for Human Resource Management (SHRM) and the National Academy of Human Resources, and is a former board member of HRPS, SHRM Foundation, and World at Work.

Other Books

Fundamentals of Human Resource Management, Fundamentals of Human Resource Management: Functions, Applications, Skill Development takes a unique three-pronged approach that gives students a clear understanding of important HRM concepts and functions, shows them how to apply those concepts, and helps them build a strong skill set they can use in their personal and professional lives. Covering the vast majority the 210 required SHRM Curriculum Guidebook topics required for undergraduates, Fundamentals of Human Resource Management gives the student the ability to successfully manage others in today's work environment. Authors Robert N. Lussier and John R. Hendon engage students with a variety of high-quality applications and skill development exercises to improve students' comprehension and retention. The authors' emphasis on current trends and the challenges facing HR managers and line managers today provide students with key insights on important issues and prepare them for successful careers.

❓ ❓ ❓ ❓ ❓ . Fundamentals of Human Resource Management: Functions, Applications, Skill Development takes a unique three-pronged approach that gives students a clear understanding of important HRM concepts and functions, shows them how to apply those ..."